

Coaching

Job shadowing

Acting up or temporary placements

360 degree feedback and diagnostic tools

Induction programmes (new and internally promoted staff)

Job rotation in school and across network

Regular structured discussions about leadership learning using recent research

Conferences and lectures

Tool
4.2a

Formal classroom based leadership programmes (tailored or generic)

Tool
4.2a

Accredited study

Tool
4.2a

Networking and intervisitation

Tool
4.2a

Project leadership

Tool
4.2a

Action research

Tool
4.2a

Critical friendship

Tool
4.2a

Use colleagues' life and career experiences

Tool
4.2a

Deploy staff to work outside their comfort zones

Performance review

Termly programme of professional development with termly impact on development

Use interviews to review progress, impact and set targets

Staff library with material that focuses on current thinking

Your own ideas

Your own ideas

Your own ideas

Your own ideas