Tool 6.3

> What motivates you to come to work every day?

What opportunities can you take to network?

How are you learning about leadership beyond

What motivates the senior leaders in the school? How do you know?

Action/advice

your school?

Action/advice

Hampshire toolkit Section 6: Recruit and retain potential leaders

Hampshire toolkit Section 6: Recruit and retain potential leaders

Tool

6.3

Tool

6.3

Tool 6.3

What leadership opportunities have you taken which have given you a high level of job satisfaction?

How is leadership distributed in the school?

How much of an appetite is there in the school to extend leadership competencies?

Action/advice

Action/advice

Tool 6.3

Tool 6.3

What is making you hesitate? Who/what can help?

Action/advice

Where do you see drive and energy in your school?

Action/advice

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Tool 6.3

How does effective leadership affect your children/students?

What do you see, hear, notice?

What should leaders do more/less of?

Action/advice

How do you keep a sense of perspective in your role as leader?

What has brought a smile to your face recently in your role?

Action/advice

Tool 6.3 Tool 6.3

Tool 6.3

Tool 6.3

Where do you see the characteristics in your school?

Where are your strengths?

Areas for development?

Action/advice

How do your plans show your commitment to growing future leaders?

Action/advice

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Tool 6.3

> How can you increase the levels of emotional intelligence?

How do leaders in your school engage with the community to make a difference to learning?

What behaviours and attitudes have nurtured this engagement?

Action/advice

Action/advice

Tool 6.3

#### Tool 6.3

# Leadership gem

The rewards of leadership are ...

# Leadership gem

We will look after leaders in this school by ...

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Tool 6.3

### Leadership gem

Leaders in this school get involved in partnerships and collaborations by ...

Hampshire toolkit Section 6: Recruit and retain potential leaders

Tool 6.3

### Leadership gem

Effective leaders in this school ...