



# Excellent Teacher Programme

**We are looking to support our strongest teachers in developing the teaching skills of others.**

Teachers will be taught to use a research approach to analyse their own practice and support development in colleagues. In this programme, teachers will work together through peer observation to create a rich description of the lesson providing evidence for collaborative analysis. They will benefit from the revelation of viewing lessons through a new lens, leading to a deeper understanding of learning within the classroom.

It is expected that headteachers will agree to release their trained teachers to support the development of teaching both within their own school and potentially more widely.

**Facilitated by:** Sarah Peters, Primary Phase Inspector, HIAS  
Chris Brooks-Martin, Primary Phase Inspector, HIAS  
Catherine Redgrave, School Improvement Manager, HIAS

## Programme aims:

- Develop a deeper understanding of teaching and learning and how to strengthen teaching in and beyond your own school.
- Develop an understanding of a structured peer observation model including the application of tools to improve classroom practice.
- Empower you to unpick and analyse your practice in a different way, through non-judgemental observation, rich description and professional dialogue.

## Teacher selection - teachers who participate in this programme will need to:

- Aimed at, but not necessarily restricted to, UPR teachers
- Be consistently demonstrating High Quality Inclusive Teaching (HQIT)
- Have good interpersonal skills
- Be open to reading current research, using a research methodology and prepared to use their skills to develop practice

## Time commitment and cost:

- Pre-reading of professional research articles
- Launch event and training – one morning
- Two mornings undertaking peer observations
- Final session, evaluation of research lesson experience, using your expertise to develop practice in other schools – one afternoon

## Date and time:

10 January 2025 (am)	Launch event
W/B 13 January and 20 January 2025	Observations alongside PPI and partner teacher
W/B 27 January and 3 February 2025	Observations alongside their partner teacher
7 February (pm)	Evaluation session

**Cost:** One day Management Partnership

If you are interested in participating in this programme please complete [Excellent Teacher Programme 2024/25 participating form](#) by **Monday 2 December**.