



Excellent Middle Leadership in Secondary Schools 2025-26

Aimed at any teacher who is new to Middle Leadership or who is aspiring to become a Middle Leader in the near future.

The course content covers:

- your vision and how to achieve it
- building middle leadership capacity in schools and leadership and management styles
- balancing the strategic intent with day-to-day operations
- establishing and maintaining a high performing team
- managing the performance of teachers, professional relationships, HR and Employment Law relevant to your role
- curriculum sequencing and pedagogy
- a project undertaken by you in school on any aspect of school improvement relevant to your role and your school.

This programme will enable delegates to:

- explore the place of vision and inspiration in highly effective schools
- be challenged in their view of leadership, developing a greater understanding of transformational and transactional leadership
- develop greater clarity in the need for relentless insistence on refining the quality of teaching and learning
- develop a robust understanding of efficient management of systems and structures
- sharpen their own leadership and strengthen the quality of the curriculum.

Participants will have the opportunity to:

- visit other schools to experience first-hand the impact of successful leadership
- listen to, and reflect on the leadership journeys of new and experienced middle leaders
- receive high-quality training led by a HIAS Inspector and accomplished current middle leaders
- undertake a high impact improvement project in their own school
- reflect and use current thinking and research on highly effective leadership.

There is an optional additional coaching support offer (three hours total). If you take this option, you will receive three one to one coaching and mentoring sessions during the course. Each session will last for one hour and can be either virtual or in person. Focussing on an aspect of your professional development specific to your role in your school or your project.

Dates: 8 October 2025, 09:15-16:30
5 November 2025, 13:30-16:30
11 December 2025, 13:30-16:30
4 February 2026, 13:30-16:30
30 March 2026, 09:15-16:30

Keyword Search: *Excellent Leadership*

Location: Eastleigh

Cost: Sub £445 / SLA £210 / Full £534

For booking information go to: tinyurl.com/LearningZoneGuidance

Use the key word search or course name to search for this learning item in our catalogue.