

Hampshire Foreign Language Assistant (FLA) Scheme

A high-impact, low-admin way to strengthen MFL in your school

The Hampshire FLA scheme offers schools access to high-quality native speakers from France, Germany or Spain through the long-standing British Council programme. Assistants are placed for nine months to support teaching, learning and student engagement. FLAs are typically young graduates with excellent English who bring energy, authenticity and cultural richness to the MFL curriculum.

Why consider an FLA?

1. Strong impact on student outcomes
2. Increased motivation and KS4 uptake
3. Curriculum and enrichment support

Flexible and cost-effective model

Schools may host an assistant individually or share one with up to two partner schools, including primaries. Costs are split accordingly, offering an affordable route to securing high-quality support.

Minimal administration for schools

HIAS and the Local Authority manage the full process on your behalf, including:

- British Council application
- visa and paperwork
- payroll and employment processes
- induction, training and ongoing support
- troubleshooting, welfare and pastoral guidance

Schools only need to provide a timetable, basic induction and support with settling in.

Next steps

Schools wishing to join or explore shared arrangements should complete the MS Form expression of interest.

Deadline for firm interest: Thursday 23 April 2026.

Applications will be submitted to the British Council by **30 April 2026**, with outcomes shared during the summer term.

For further information:

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Expression of Interest: [Hampshire FLA Declaration of Interest Form](#)