




Early Career Teachers 2026-28 - the Hampshire offer

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All Early Career Teachers (ECTs) are required to complete an approved two year programme as part of their early career teacher entitlement (ECTE). In Hampshire, we are dedicated to supporting teachers at every stage of their career and every step of the way.



HIAS are proud to partner with Ambition Institute, a nationally recognised lead provider whose Early Career Training Programme was judged *outstanding* by Ofsted in 2025, to deliver the ECT Align 2026-28 programme.

Key features:

- **fully funded** by the Department of Education (based on full participation)
- expert trainers with classroom examples and experience to draw on to help your ECTs in their journey
- aimed at sharing the joy and self fulfilment of teaching whilst balancing workload and wellbeing
- helping your ECTs become more confident, competent and expert in the classroom through our open approaches



Give your early career teachers the best start

with our Early Career Training Programme



95% of school leaders would recommend Ambition's ECT programme to another leader



Why choose ECT Align 2026-28?

An evidence informed curriculum:

- carefully sequenced to support consistent improvement and long term impact in the classroom.

Tailored support:

- subject, phase and setting specific examples available ensuring a personalised pathway through the programme.

Designed with flexibility in mind:

- every school is different, so we have a 'little and often' approach to learning.

Commitment to quality:

- we strive to ensure that every pupil receives an excellent educational experience through quality first teaching.

Benefit from instructional coaching

- regular instructional coaching where mentors provide bite sized steps to practice.

ECT Align is delivered by expert facilitators who are successful classroom practitioners with a deep understanding of local school contexts, strengths and challenges. Programme content is intelligently adapted, so ECTs can apply their learning effectively in their own settings.

Ambition Institute's programme is grounded in evidence informed practice and designed to translate professional learning into measurable improvements in teaching. Continuous evaluation and feedback from schools ensures the programme remains responsive to your context and priorities.

New for 2026-28, schools will benefit from specialist training in meeting the needs of pupils with specific special educational needs, facilitated by our experts in this area, alongside a strong focus on adaptive teaching focus and best classroom practice.

More information about the programme can be found [here](#).

Next steps

Registrations for ECT Align 2026-28 will open on Monday 15 June. More information, including links to our school leader briefings, will be shared via School Comm on that date.

Schools need to ensure that ECTs joining their school are also registered with an Appropriate Body through a teaching school hub. Whichever Appropriate Body you choose, we will be delighted to provide the training element.

More information about Appropriate Bodies can be found [here](#).

Contact us

Should you have a query about ECT Align, please contact ECT.Align@hants.gov.uk