



# Aspiring Primary Headteachers Programme 2024-25

## Developing Exceptional Primary Strategic Leadership



Fantastic course. I feel like it has really improved me professionally and personally given me the opportunity for reflection and growth.

H.Wheatland  
St Marks Cof E  
Primary School



### The Hampshire Primary Programme for those preparing for headship within the next two years.

This professional development is designed to empower Deputy Headteachers, Assistant Headteachers and Head of School Leaders to have a sharper impact in their current roles and to prepare leaders for headship.

The aim is to develop aspiring headteachers: giving the leadership skills, depth of knowledge, theory, breadth of understanding and confidence to take on the challenging but exciting role of being a headteacher.

The programme will strengthen the impact of leaders within their current schools and give them the confidence, skills, and knowledge to apply for and successfully secure a headship in the future.

### Overview

This **7-session programme** starts in January 2025 and is designed to link to the cycle of school improvement. There will be a series of seminars and visits to schools to see and learn from successful headteachers.

#### This programme will enable delegates to:

- explore the place of vision and inspiration in highly effective schools
- be challenged in their view of leadership, developing a greater understanding of transformational and transactional leadership
- develop greater clarity in the need for relentless insistence on refining the quality of teaching and learning
- develop a robust understanding of efficient management of systems and structures
- sharpen their own leadership and empower other leaders to strengthen the quality of the curriculum.



I am very grateful for this opportunity and for the impact this course has had on my thinking.

D.Glenn  
Endeavour Primary  
School



The balance of theory, reading, practical discussions, talking heads and school visits has been perfect.

J.Lane  
Denmead Infant  
School



#### Participants will have the opportunity to:

- visit other schools to experience the impact of successful leadership first hand
- listen to, and reflect on the leadership journeys of new and experienced headteachers
- receive high quality training, delivered by a HIAS School Improvement Manager, a Primary Phase Inspector and successful current headteachers
- undertake a high impact improvement project in their own schools
- reflect and use current thinking and research on highly effective leadership.



Thank you for your guidance and support during what has been an extremely valuable learning experience.

T. Stapleton  
Denmead Junior  
School



**The programme will cover a range of themes based on knowing how to:**

- lead from the front with a clear vision, developing a self-reflective and self-improving culture
- empower others and secure effective leadership at all levels, building a self-driven team
- lead effectively on teaching and learning
- plan and evaluate for whole school improvement
- secure strong and effective accountability systems, including performance management
- lead and manage change effectively.

**Programme Outline**

<b>1. Theme: Leadership</b>	Leadership styles Personality types Authentic leadership HT speaker: Managing people	Friday 17 January 2025 Solent 09:15 – 17:00
<b>2. Theme: Planning for Action</b>	Strategic Planning 360 reflection Action research planning HT speaker: Delivering on the Strategy Empowering leaders at all levels	Thursday 13 February 2025 Solent 09:15 – 17:00
<b>3. Theme: Motivating Others</b>	Galvanising the Team. Working in partnership Professional Learning cultures Transformational Leadership HT Speaker: Galavanising the Team	Thursday 6 March 2025 Park Community School 12:30 – 17:00
<b>4. Theme: Organisational Management</b>	Finance Safeguarding HT Speaker: Identifying, managing, and mitigating risk	Thursday 27 March 2025 Solent 09:15 – 17:00
<b>5. Theme: Inclusion</b>	Inclusion, Diversity and Belonging SEND Guidance and Best Practice HT Speaker: High Quality Inclusive Classrooms	Monday 19 May 2025 Talavera Junior School 12:30 – 17:00
<b>6. Theme: Accountability</b>	Self-Evaluation and the Monitoring Cycle EEF Strategic Planning Governance HT Speaker: Bringing it all together	Monday 9 June 2025 Solent 09:15 – 17:00
<b>7. Theme Lead Learners in practice</b>	Presentations of Learning Review of 360 – impact on leadership	Tuesday 8 July 2025 Solent 09:15 – 17:00

For booking information go to: [tinyurl.com/LearningZoneGuidance](https://tinyurl.com/LearningZoneGuidance). Use the keywords or course name to search for this learning item in our catalogue.

**Keyword Search: *Aspiring Headteachers***

**Cost:** Sub £925 / SLA £595 / Full £1110 \*split over two financial years

**Please note:** It is essential that there is a commitment to attend all dates. A certificate will be awarded for successfully completing the course; this will be evidence of leadership professional development that can be referenced in applications for headship.



Really well thought out programme. Visiting headteachers was brilliant. I really liked the variety of settings and how the Talking Heads matched the reading.

J. Brennan  
Stoke Park Infant  
School

