Hampshire County Council

Improvement and Advisory Service

Aspiring Primary Headteachers Programme 2026-27

Developing Exceptional Primary Strategic Leadership

The Hampshire Primary Programme for those preparing for headship within the next two years.

> *"This course is so empowering and invaluable for any senior leader aspiring to become a headteacher.*
>
> *The course empowered me and gave me the skills to be successful to secure my first headship which I have just started."*

This professional development is designed to empower deputy headteachers, assistant headteachers and head of school leaders to have a sharper impact in their current roles and to prepare leaders for headship.

The programme aims to develop aspiring headteachers by building the leadership skills, knowledge, understanding and confidence needed to take on this challenging and rewarding role.

The programme will strengthen the impact of leaders within their current schools and give them the confidence, skills and knowledge to apply for, and successfully secure, a headship in the future.

The programme will enable delegates to:

> *"The 'Talking Heads' was really impactful and inspiring."*

- explore the place of vision and inspiration in highly effective schools
- be challenged in their view of leadership, developing a greater understanding of transformational and transactional leadership
- develop greater clarity in the need for relentless insistence on refining the quality of teaching and learning
- develop a robust understanding of efficient management of systems and structures
- sharpen their own leadership and empower other leaders to strengthen the quality of the curriculum.

> *"We have formed a network together which is very supportive.*
>
> *I really thought it was excellent and had high impact."*

Participants will have the opportunity to:

- visit other schools to experience the impact of successful leadership first hand
- listen to, and reflect on the leadership journeys of new and experienced headteachers
- receive high quality training, delivered by a HIAS School Improvement Manager, a Primary Phase Inspector and successful current headteachers
- undertake a high impact improvement project in their own schools
- reflect and use current thinking and research on highly effective leadership.

For booking information go to: tinyurl.com/LearningZoneGuidance
Use the key word search or course name to search for this learning item in our catalogue.

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Programme Outline

1. Theme: Leadership	Leadership styles Personality types Authentic leadership HT speaker: Managing people	*Friday 15 January 2027* *Venue based* *09:00 – 16:30*
2. Theme: Planning for Action	Strategic Planning 360 reflection Action research planning HT speaker: Delivering on the Strategy Empowering leaders at all levels	*Monday 8 February 2027* *Venue based* *09:15 – 16:30*
3. Theme: Motivating Others	Galvanising the Team. Working in partnership Professional Learning cultures Transformational Leadership HT Speaker: Galavanising the Team	*Wednesday 3 March 2027* *School based* *12:30 – 17:00*
4. Theme: Organisational Management	Finance Safeguarding HT Speaker: Identifying, managing, and mitigating risk	*Friday 16 April 2027* *Venue based* *09:00 – 16:30*
5. Theme: Inclusion	Inclusion, Diversity and Belonging SEND Guidance and Best Practice HT Speaker: High Quality Inclusive Classrooms	*Friday 7 May 2027* *School based* *12:30 – 17:00*
6. Theme: Accountability	Self-Evaluation and the Monitoring Cycle EEF Strategic Planning Governance HT Speaker: Bringing it all together	*Monday 14 June 2027* *Venue based* *09:15 – 16:30*
7. Theme Lead Learners in practice	Presentations of Learning Review of 360 – impact on leadership	*Monday 5 July 2027* *Venue based* *09:15 – 16:30*

Keyword Search: ***Aspiring Part 1***

Cost: Sub £565 / SLA £170 / Full £678
**split over two financial years*

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