

# Aspiring Primary Headteachers Programme 2022-2023

## Developing Exceptional Primary Strategic Leadership

**The Hampshire Primary Programme for those preparing for headship within the next two years.**

This professional development is designed to empower deputy headteachers, assistant headteachers and Head of School leaders to have a sharper impact in their current roles and to prepare leaders for headship.

The aim is to develop aspiring headteachers: giving the leadership skills, depth of knowledge, theory, breadth of understanding and confidence to take on the challenging but exciting role of being a headteacher.

The programme will strengthen the impact of leaders within their current schools and give them the confidence, skills and knowledge to apply for and successfully secure a headship in the future.

***This programme will enable delegates to:***

- explore the place of vision and inspiration in highly effective schools
- be challenged in their view of leadership, developing a greater understanding of transformational and transactional leadership
- develop greater clarity in the need for relentless insistence on refining the quality of teaching and learning
- develop a robust understanding of efficient management of systems and structures
- sharpen their own leadership and empower other leaders to strengthen the quality of the curriculum

***Participants will have the opportunity to:***

- visit other schools to experience the impact of successful leadership first hand
- listen to, and reflect on the leadership journeys of new and experienced headteachers
- receive high quality training, delivered by a HIAS School Improvement Manager, a Primary Phase Inspector and a successful current headteachers
- undertake a high impact improvement project in their own schools
- reflect and use current thinking and research on highly effective leadership

***Overview:***

This 7-day programme starts in the summer term and is designed to link to the cycle of school improvement. There will be a series of seminars and visits to schools to see and learn from successful headteachers.

The programme will cover a range of themes based on knowing how to:

- lead from the front with a clear vision, developing a self-reflective and self-improving culture
- empower others and secure effective leadership at all levels, building a self-driven team
- lead effectively on teaching and learning
- plan and evaluate for whole school improvement
- secure strong and effective accountability systems, including performance management
- lead and manage change effectively

## Programme Outline

<p>Session 1 <b>Theme: Leadership</b></p>	<ul style="list-style-type: none"> <li>• Leadership styles</li> <li>• Personality types</li> <li>• Authentic leadership</li> </ul> <p>HT speaker: Managing people</p>	<p><b>9 September 2022</b> 09.15 – 16.30</p>
<p>Session 2 <b>Theme: Planning for Action</b></p>	<ul style="list-style-type: none"> <li>• Strategic Planning</li> <li>• 360 reflections</li> <li>• Action research planning</li> </ul> <p>HT speaker: Delivering on the Strategy. Empowering leaders at all levels.</p>	<p><b>19 September 2022</b> 09.15 – 16.30</p>
<p>Session 3 <b>Theme: Motivating Others</b></p>	<ul style="list-style-type: none"> <li>• Galvanising the Team</li> <li>• Working in partnership</li> <li>• Professional Learning cultures</li> <li>• Transformational Leadership</li> </ul> <p>HT Speaker: Galavanising the Team</p>	<p><b>14 October 2022</b> 12.30 – 17.00</p>
<p>Session 4 <b>Theme: Organisational Management</b></p>	<ul style="list-style-type: none"> <li>• Finance</li> <li>• Safeguarding</li> </ul> <p>HT Speaker: Identifying, managing, and mitigating risk</p>	<p><b>25 November 2022</b> 9.15 – 16.30</p>
<p>Session 5 <b>Theme: Inclusion</b></p>	<ul style="list-style-type: none"> <li>• Inclusion, Diversity and Belonging</li> <li>• SEND Guidance and Best Practice</li> </ul> <p>HT Speaker: High Quality Inclusive Classrooms</p>	<p><b>12 January 2023</b> 12.30 – 17.00</p>
<p>Session 6 <b>Theme: Accountability</b></p>	<ul style="list-style-type: none"> <li>• Self-Evaluation</li> <li>• Monitoring Cycle</li> <li>• EEF Strategic Planning</li> <li>• Governance</li> </ul> <p>HT Speaker: Bringing it all together</p>	<p><b>20 February 2023</b> 9.15 – 17.00</p>
<p>Session 7 <b>Theme: Professional Awareness and Impact</b></p>	<p>Presentations of Learning</p>	<p><b>16<sup>th</sup> March 2023</b> 9.15 – 16.30</p>

**Price:** Sub: £1050 / SLA: £735 / Full: £1260

**Keyword Search:** *Aspiring Primary Headteachers*

**Please note:** It is essential that there is a commitment to attend all dates. A certificate will be awarded for successfully completing the course; this will be evidence of leadership professional development that can be referenced in applications for headship.